

Let Us Find The *Right* Candidate *For You.*



ZINGARO, FIDLER, WOLFE & CO.
TALENT ACQUISITION

What Sets Us Apart

- ✓ Data Backed Results
- ✓ 30 Years of Healthcare Experience
- ✓ Culture Driven
- ✓ Significant DEI Focus
- ✓ Competitive Tiered Pricing

- Our Firm adds significant value in the search and selection of key senior level executives and emerging leaders by providing executive recruiting and consulting services exclusively in the healthcare industry. We have a proven track-record of results.
- We understand and appreciate key business needs and corporate culture necessary to ensure selecting world class talent based upon qualifications, experience and fit.

Client Experiences

“They spend the time in getting to know you. They become a true partner - an extension of your team, dedicated to finding that true match of someone to the opportunity presented. Their reputation means everything, and they live up to it with you as a partner even when they are not working on an assignment for you.”

-Mike K | Executive VP Human Resources

“Tracy is very professional, personable, effective and efficient. She was able to complete the CEO search in a very short remarkable amount of time while bringing a number of well vetted and diverse candidates forward. I highly recommend working with her on important projects.”

- S Beckwith | Hospice President & CEO

“I can say without reservation that Zingaro is one of the best firms I have worked with in supporting our stated goal of attracting, developing and retaining top talent.”

- Larry D | President & CEO



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About The Firm

Since 1989, Zingaro, Fidler, Wolfe & Co., and its predecessor firm, Zingaro & Co., has been recognized as a premier retained executive search consulting firm specializing in the healthcare and life science industries. Collectively, our team has fifty years of executive recruiting experience resulting in **more than five hundred successful emerging leader and senior level placements** within the healthcare and life science segments.

Integrity is an essential part of who we are.



Recent Clients

- **Baptist Health Kentucky & Southern Indiana** - Integrated Delivery System, Kentucky & Indiana
- **Santa Cruz Nutritionals** - OTC and Nutraceutical, Santa Cruz, California
- **Avalon Health Care** - Post Acute Healthcare Services, Western USA
- **Carolina Caring** - Hospice & Palliative Medicine Services, Newton, North Carolina
- **Hosparus Health** - Hospice & Palliative Medicine Services, Louisville, Kentucky
- **Signature HealthCARE** - Post Acute Healthcare Services, Midwest USA



Recent Closed Searches

- **Chief Financial Officer** - Rehabilitation Services
- **Vice President of Operations** - Integrated Delivery System
- **President** - Post-Acute Care (Hospice Services)
- **General Manager** - National Pharmacy Dispensing Services
- **Vice President of Finance** - Integrated Delivery System
- **Sr. Manager Regulatory Compliance** - OTC and Nutraceutical
- **President** - Hospital Position
- **Chief Medical Officer** - Hospital Position



Managing Partner - Tracy Wolfe

Tracy Wolfe joined Zingaro & Company as Vice-President in 2002. In 2017, Tracy was made Partner at the newly formed Zingaro, Fidler, Wolfe & Company. In January 2022, Tracy was made the Managing Partner. Tracy brings a wide range of knowledge in all areas of talent acquisition, management, business development, and human resources.

Tracy's experience includes executive recruitment, innovative sourcing techniques, candidate slate development, offer development and closure. Her extensive knowledge and experience provides a unique understanding of the challenges faced in HR and Talent Acquisition departments today. Tracy is a current member of the Society for Human Resource Management (SHRM). Tracy graduated from Concordia University – Austin, Magna Cum Laude with a BA, Human Resources Management.

References are available upon request.

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